

**NATIONAL INSTITUTE FOR TEACHING ETHICS AND PROFESSIONALISM  
SPRING 2010 WORKSHOP: SPEAKERS AND DISCUSSANTS**

**Charlotte Alexander** is Deputy Director of the National Institute for Teaching Ethics and Professionalism (NIFTEP). After graduating from law school, she clerked for the Honorable Nancy Gertner on the U.S. District Court for the District of Massachusetts. She was then awarded a Skadden Fellowship to work at the Farmworker Division of the Georgia Legal Services Program and stayed on as a Senior Staff Attorney after her fellowship expired. In addition to her work at NIFTEP, she is a Harvard Law School Post-Graduate Research Fellow and is writing a law review article on the Fair Labor Standards Act. This spring, she is teaching "Labor/Employment Law: Immigrants in the Workplace" at Emory University School of Law and co-teaching, with Clark Cunningham, "Fundamentals of Law Practice," at Georgia State University College of Law. She has published a law review article on public accommodations discrimination in the *Hastings Race and Poverty Law Journal* and, with Cunningham, a forthcoming review of the Carnegie Foundation's critique of American legal education, to appear in *The Ethics Project in Legal Education* (London: Routledge-Cavendish).

**Doug Ashworth** became Director of the State Bar of Georgia Transition Into Law Practice Program after several years of experience in both the public and private sectors. The Transition Into Law Practice Program (also known as the "Mentoring Program") provides professional guidance and counsel to assist beginning Georgia lawyers in acquiring the practical skills, judgment and professional values necessary to practice law. Prior to assuming his current position with the State Bar, he served on the legal staff of the Council of Superior Court Judges, assisting Judges and their staffs throughout Georgia with death penalty habeas corpus cases, indigent defense issues, continuing judicial education programs, and criminal and civil bench book preparation and revision. He previously maintained a general practice of law for several years, which included service as a City Attorney, County Attorney, School Board Attorney and his participation in 6 death penalty cases. He is a collaborator for the article *Using Multiple Mentors In Bar And Law Firm Mentoring Programs*, March 2009, Issues of Professionalism Series, Nelson Mullins Center on Professionalism, University of South Carolina School of Law.

**Clark D. Cunningham** is the W. Lee Burge Professor of Law & Ethics at the Georgia State University College of Law, where he teaches Professional Responsibility: Heroes & Villains and Fundamentals of Law Practice. He is a widely cited expert on the lawyer-client relationship and currently directs the Effective Lawyer-Client Communication Project, an international collaboration of law teachers, lawyers and social scientists. In 2006 he was admitted to membership in The Society of Writers to Her Majesty's Signet in recognition of his work which is leading to fundamental changes in the ways client relationship skills are taught in Great Britain. At the time he was only the second American to become a member of The Society, the oldest professional association of lawyers in the world, which is charged with custody of the royal seal of the British monarchy. He is a member of the Georgia's Chief Justice's Commission on Professionalism. In 2004 he served as Co-Reporter to Georgia's Commission on Indigent Defense. He has spoken and consulted around the world on reform of legal education and recently completed a two year term Convenor of the Global Alliance for Justice Education, an

organization of over 700 law teachers, lawyers, and leaders of non-governmental organizations from more than 50 countries. He previously was a law professor at Washington University in St. Louis (1989-2002) and the University of Michigan (1987-89). He is the Director of the National Institute for Teaching Ethics and Professionalism.

**Dick Donovan** maintains a general trial practice, focusing on criminal defense and family law. As a member of the State Bar of Georgia, he serves on the Bar's Professionalism Committee (serving as Chairman in 2006-2007, 2007-2008 and 2008-2009, 2009-2010), and is a life member of the Georgia Association of Criminal Defense Lawyers. In 1992 he received specialized training in Alternative Dispute Resolution, and was certified by the Georgia Supreme Court as a Mediator in civil and domestic cases, and cases involving domestic violence. In 2003, after further specialized training, he was certified by the Georgia Office of Dispute Resolution as an Arbitrator. In 2007, he received an invitation to become a Fellow of the Georgia Lawyers Foundation.

**A. James Elliott** practiced law in Atlanta with the firm of Alston & Bird for 28 years prior to coming to Emory University School of Law, where he is Associate Dean. He is a past president of the State Bar of Georgia, its Younger Lawyer's Division and The Old War Horse Lawyers' Club. He has served on several Georgia Supreme Court commissions dealing with professionalism and lawyer discipline. He is a co-founder of Georgia's legal services program and its IOLTA program. He received the Arthur von Briesen Award which is given annually by the National Legal Aid and Defender Association to one lawyer in private practice for substantial volunteer contributions to the legal assistance movement for the poor. He co-designed Emory's 1L Orientation program which has won the ABA's Gambrell Award for innovation in professionalism programs. He is a fellow of the American College of Real Estate Lawyers, as well as the American and Georgia Bar Foundations. He teaches Legal Profession, Banking and Commercial Real Estate Finance.

**Avarita L. Hanson** was chosen in April of 2006 by the Supreme Court of Georgia as the Executive Director of the Chief Justice's Commission on Professionalism. At the time of her appointment she was an Associate Professor at Atlanta's John Marshall School of Law and served as its Associate Dean for Academic Affairs. Before joining John Marshall, she headed special legal projects and was the executive director of the Health and Consumer Services Section in the Examining Boards Division of the Georgia Secretary of State's Office. She has served as an Associate Judge Pro Hac Vice for the Fulton County Juvenile Court and as Clerk to the Fulton County Board of Commissioners. She has also served as the Pro Bono Project Director for the State Bar of Georgia and Georgia Legal Services Program. Prior to and between government positions, Ms. Hanson engaged in the private practice of law, starting as a civil litigator with the Houston office of the Fulbright & Jaworski law firm. She has received the

Judge Barbara Harris Award for Community Service from the Georgia Association of Black Women Attorneys and John Marshall Law School-Atlanta named its chapter of the Black Law Students Association in her honor. She has also been inducted into the Gate City Bar Hall of Fame and received the Spirit of GABWA [Georgia Association of Black Women Attorneys] Award, the top honor given by each of those bar associations.

**Sheryl E. Harrison** is Associate Dean of Students and Assistant Professor at Atlanta's John Marshall Law School, which recently received full ABA accreditation to become Atlanta's third law school. John Marshall Law School is dedicated to providing a high quality legal education consistent with its original mission of providing non-traditional students access to a legal education. Consequently, the student population is not just ethnically diverse but diverse in life experiences and professional background. Professor Harrison teaches Business Organizations, Contracts, Legal Drafting, Legal Research, and Writing & Analysis I & II. Prior to joining the John Marshall Law School faculty, Professor Harrison practiced complex litigation for three years at Troutman Sanders, focusing on tort, contract and products liability litigation. She is interested in increasing John Marshall students' exposure to professionalism issues beyond the Orientation Program.

**William D. Henderson** serves as Professor at the Indiana University Maurer School of Law, where he teaches Corporations, Business Planning, and The Law Firm as a Business Organization, which focuses on the economics and sociology of lawyers working in private practice. In conjunction with other Indiana law faculty, he recently developed The Legal Profession, a 4-credit 1L course that explores traditional legal ethics and professionalism through the lens of specific practice settings. The course innovations include a rigorous competency model, team-based projects, peer feedback, and various assessment tools to help students identify and develop several non-analytical competencies critical for success as a lawyer. Professor Henderson's scholarship focuses on the empirical analysis of legal labor markets (spanning both law school and law firms) and, more narrowly, the development of human capital for legal service providers. In the law firm context, current and past projects examine a wide variety of market trends, including patterns of lawyer mobility, the relationship between profitability and associate satisfaction, the economic geography of large law firms, and attrition rates of female and minority attorneys. His recent legal-education work explores the relationship between labor markets and the annual U.S. News & World Report law school rankings. Professor Henderson serves as director of Center on the Global Legal Profession at Indiana University, director of the Law Firms Working Group, a joint initiative of the Indiana Law and the American Bar Foundation, and as a research associate for the Law School Survey of Student Engagement.

**Charles C. ("Chuck") Olson** is the General Counsel of the Prosecuting Attorneys' Council of

Georgia, a state agency that provides support to the more than one thousand state and local prosecuting attorneys in the State of Georgia. As General Counsel, he serves as the Professional Responsibility Officer for the prosecuting attorneys in the State and coordinates the ethics and professionalism training that is part of every continuing legal education program offered by the Council. He directs the Transition Into Prosecution Program, which is the State Bar of Georgia approved version of the Transition Into Law Practice Program that is directed by Doug Ashworth, and teaches the prosecution ethics component of the Fundamentals of Prosecution Course. He has been employed by the Prosecuting Attorneys' Council since 1975 and is an advisor to the State Bar of Georgia Committee on Professionalism and Chair of the Government Attorneys Section. Mr. Olson is a member of the International Association of Prosecutors and advises Georgia prosecutors on international law issues. He was the coordinator of state prosecution support for the 1996 Centennial Olympic Games in Atlanta and the 2004 G8 Summit on St. Simon's Island and has consulted with prosecutors in Sidney, Australia, Salt Lake City, Utah and Vancouver, British Columbia on Olympic security planning.

**Jerry Organ** joined the University of St. Thomas School of Law as a founding faculty member in 2001 and served as Associate Dean for Academic Affairs from 2005-2009. At St. Thomas, he has taught Property, Land Use Controls, Client Interviewing and Counseling, Environmental Law Seminar, Foundations of Justice and Mentor Externship. Prior to joining the St. Thomas faculty, he taught at the University of Missouri-Columbia School of Law, where he participated in the integrated first-year dispute resolution program, and practiced environmental law at Foley and Lardner in Milwaukee. His early scholarship focused primarily on environmental law and, in particular, on developing more efficient means of resolving environmental disputes. His scholarship also addresses environmental federalism – that, is the balance of authority in environmental matters as between the federal government and state governments. More recently, he has begun to write about the culture of law schools, with an emphasis on fostering a more integrated and holistic approach to legal education. This is reflected in the Property and Lawyering casebook that he coauthored. He presently is working on articles about the impact of student scholarship programs on law school culture, the extent to which law school missions provide a foundation for outcomes assessment in law schools and the professionalism issues associated with abuse of performance enhancing drugs in law schools.

**Fred Rooney** is the director of the Community Legal Resource Network (CLRN) at the City University of New York (CUNY) Law School. Initially funded by the Soros Foundation, CLRN's mission is to develop programs that support solo and small-firm lawyers in order to make legal services more widely available to low and moderate income individuals and communities. Under Mr. Rooney's leadership, CLRN has grown into a public/private partnership that offers a

network of support and resources for CUNY Law School graduates in small community-based practices who are working to increase access to justice throughout New York City. Prior to becoming CLRN director, he practiced in a private, community based, bilingual law firm in Bethlehem, PA, which was recognized in 1994 by the Pennsylvania Bar Association for its pro bono work. He was recently awarded the 2010 Father Robert Drinan Award by the AALS Section on Pro Bono and Public Service Opportunities in recognition of his work at CLRN, and CLRN itself was awarded the 2010 Louis M. Brown Award for Legal Access by the ABA Standing Committee on the Delivery of Legal Services.

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